Program Outcomes Assessment Follow-Up 2023-2024 Program Outcome (PO) Year End Reporting Form

In response to SACSCOC 8.2, "The institution identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of seeking improvement based on analysis of the results ..."

Name of Program: Basic Law Enforcement Training

Outcome #1: Enrollment (unduplicated)

Action Items from 2022-23 Program Outcome Year-End Report:

Item #	Action Items: (Action item identified in the	Results / Use of Results: (Provide results of the action
	2022-23 program outcome year-end	item identified. Was the action item successful? If not,
	report.)	did you want to continue this action item going
		forward? If so, please include this action item in the
		2024-2025 action items table below.)
1	Increase marketing (Assessed by: Increase social media presence)	Worked with the office of communications to increase marketing and program visibility.
2	Increase community engagements (Assessed by: Take part in recruitment and community events to increase program visibility)	Participated in college and program-related recruitment community activities.

Baseline: 26 # (Average of total enrollment for the last three years – 2018-19; 2019-20; 2020-21)

Standard: 27 #
Target: 30 #

Program Enrollment

Program Enrollment (unduplicated)			
Academic Year (Fall, Spring, Summer)	Enrollment		
2020-2021	22		
2021-2022	18		
2022-2023	28		

All Levels

Enrollment by Ethnicity, Gender, and Age

Ethnicity & Gender Table

	2020-20	21	2021-	-2022	2022-	-2023
Ethnicity & Gender	N	%	N	%	N	%
African American, Female	3	13.6%	0	0.0%	1	3.6%
American Indian/Alaskan Native,						
Female	0	0.0%	0	0.0%	0	0.0%
Asian, Female	0	0.0%	0	0.0%	0	0.0%
Caucasian, Female	3	13.6%	5	27.8%	2	7.1%
Hawaiian/Other Pacific Islander,						
Female	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Female	2	9.1%	0	0.0%	0	0.0%
Two or More Races, Female	1	4.5%	0	0.0%	0	0.0%
Unknown, Female	0	0.0%	0	0.0%	0	0.0%
Female Total	9	40.9%	5	27.8%	3	10.7%
African American, Male	3	13.6%	4	22.2%	3	10.7%
American Indian/Alaskan Native,						
Male	0	0.0%	0	0.0%	0	0.0%
Asian, Male	0	0.0%	0	0.0%	0	0.0%
Caucasian, Male	9	40.9%	4	22.2%	17	60.7%
Hawaiian/Other Pacific Islander,						
Male	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Male	1	4.5%	5	27.8%	4	14.3%
Two or More Races, Male	0	0.0%	0	0.0%	1	3.6%
Unknown, Male	0	0.0%	0	0.0%	0	0.0%
Male Total	13	59.1%	13	72.2%	25	89.3%
Total	22	100.0%	18	100.0%	28	100.0%

Ethnicity & Age Range Table

Ethnicity & Age Range	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
African American, Under the age of 18 American Indian/Alaskan Native, Under the age of 18 Asian, Under the age of 18 Caucasian, Under the age of 18 Caucas	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
18	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 10.7% 0.0% 50.0% 7.1% 0.0%
Under the age of 18 Asian, Under the age of 18 O O O O O O O O O O O O O O O O O O O	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 10.7% 0.0% 50.0% 7.1% 0.0%
Asian, Under the age of 18 Caucasian, 18-24 Caucasian, 25-44 Caucasian,	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 10.7% 0.0% 50.0% 7.1% 0.0%
Caucasian, Under the age of 18 Hawaiian/Other Pacific Islander, Under the age of 18 Hispanic/Latino, Under the age of 18 O 0.0% 0 0.0% 0 O 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
Hawaiian/Other Pacific Islander, Under the age of 18 Hispanic/Latino, Under the age of 18 O 0.0% O 0	0.0% 0.0% 0.0% 0.0% 0.0% 10.7% 0.0% 50.0% 7.1% 0.0%
Hispanic/Latino, Under the age of 18 Two or More Races, Under the age of 18 0 0.0% 0 0.0% 0 0.0% 0 Unknown, Under the age of 18 0 0.0% 0 0.0% 0 0.0% 0 Under the age of 18 0 0.0% 0 0.0% 0 Under the age of 18 Total 0 0.0% 0 0.0% 0 African American, 18-24 American Indian/Alaskan Native, 18-24 0 0.0% 0 0.0% 0 0.0% 0 Asian, 18-24 0 0.0% 0 0.0% 0 Caucasian, 18-24 4 18.2% 7 38.9% 14 Hawaiian/Other Pacific Islander, 18-24 Two or More Races, 18-24 0 0.0% 0 0.0% 0 0.0% 0 Unknown, 18-24 10 45.5% 13 72.2% 19 African American, 25-44 American Indian/Alaskan Native, 25-44 American Indian/Alaskan Native, 25-44 Hawaiian/Other Pacific Islander, 25-44 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 1 Unknown, 25-44 1 4.5% 0 0.0% 1	0.0% 0.0% 0.0% 0.0% 10.7% 0.0% 50.0% 0.0% 7.1% 0.0%
Two or More Races, Under the age of 18 Unknown, Under the age of 18 Under the age of 18 Total Under the age of 18 Total African American, 18-24 American Indian/Alaskan Native, 18-24 O 0.0% O	0.0% 0.0% 0.0% 10.7% 0.0% 50.0% 0.0% 7.1% 0.0%
of 18 0 0.0% 0 0.0% 0 Unknown, Under the age of 18 0 0.0% 0 0.0% 0 Under the age of 18 Total 0 0.0% 0 0.0% 0 African American, 18-24 3 13.6% 3 16.7% 3 American Indian/Alaskan Native, 18-24 0 0.0% 0 0.0% 0 Asian, 18-24 4 18.2% 7 38.9% 14 Hawaiian/Other Pacific Islander, 18-24 0 0.0% 0 0.0% 0 14 Hawaiian/Other Pacific Islander, 18-24 0 0.0% 0 0.0% 0 15 18-24 0 0.0% 0 0.0% 0 0.0% 0 16 18-24 0 0.0% 0 0.0% 0 0.0% 0 10 18-24 Total 10 45.5% 13 72.2% 19 19 African American, 25-44 0 0.0% 0 <td>0.0% 0.0% 10.7% 0.0% 50.0% 0.0% 7.1% 0.0%</td>	0.0% 0.0% 10.7% 0.0% 50.0% 0.0% 7.1% 0.0%
Under the age of 18 Total 0 0.0% 0 0.0% 0 African American, 18-24 3 13.6% 3 16.7% 3 American Indian/Alaskan Native, 18-24 0 0.0% 0 0.0% 0 0.0% 0 Caucasian, 18-24 4 18.2% 7 38.9% 14 Hawaiian/Other Pacific Islander, 18-24 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 Hispanic/Latino, 18-24 3 13.6% 3 16.7% 2 Two or More Races, 18-24 0 0.0% 0	0.0% 10.7% 0.0% 0.0% 50.0% 0.0% 7.1% 0.0%
African American, 18-24 American Indian/Alaskan Native, 18-24 0 0.0% 0 0	10.7% 0.0% 0.0% 50.0% 0.0% 7.1% 0.0%
American Indian/Alaskan Native, 18-24	0.0% 0.0% 50.0% 0.0% 7.1% 0.0%
18-24 0 0.0% 0 0.0% 0 Asian, 18-24 0 0.0% 0 0.0% 0 Caucasian, 18-24 4 18.2% 7 38.9% 14 Hawaiian/Other Pacific Islander, 18-24 0 0.0% 0 0.0% 0 Hispanic/Latino, 18-24 3 13.6% 3 16.7% 2 Two or More Races, 18-24 0 0.0% 0 0.0% 0 Unknown, 18-24 0 0.0% 0 0.0% 0 African American, 25-44 10 45.5% 13 72.2% 19 African American, 25-44 3 13.6% 1 5.6% 1 American Indian/Alaskan Native, 25-44 0 0.0% 0 0.0% 0 Asian, 25-44 0 0.0% 0 0.0% 0 Caucasian, 25-44 8 36.4% 1 5.6% 4 Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 0	0.0% 50.0% 0.0% 7.1% 0.0%
Asian, 18-24 Caucasian, 18-24 Hawaiian/Other Pacific Islander, 18-24 O 0 0.0% O	0.0% 50.0% 0.0% 7.1% 0.0%
Caucasian, 18-24 4 18.2% 7 38.9% 14 Hawaiian/Other Pacific Islander, 18-24 0 0.0% 0 0.0% 0 Hispanic/Latino, 18-24 3 13.6% 3 16.7% 2 Two or More Races, 18-24 0 0.0% 0 0.0% 0 Unknown, 18-24 0 0.0% 0 0.0% 0 African American, 25-44 10 45.5% 13 72.2% 19 African American, 25-44 3 13.6% 1 5.6% 1 American Indian/Alaskan Native, 25-44 0 0.0% 0 0.0% 0 Asian, 25-44 0 0.0% 0 0.0% 0 Caucasian, 25-44 8 36.4% 1 5.6% 4 Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 0 Two or More Races, 25-44 0 <t< td=""><td>50.0% 0.0% 7.1% 0.0%</td></t<>	50.0% 0.0% 7.1% 0.0%
Hawaiian/Other Pacific Islander, 18-24	0.0% 7.1% 0.0%
Hispanic/Latino, 18-24 3 13.6% 3 16.7% 2 Two or More Races, 18-24 0 0.0% 0 0.0% 0 Unknown, 18-24 0 0.0% 0 0.0% 0 18-24 Total 10 45.5% 13 72.2% 19 African American, 25-44 American Indian/Alaskan Native, 25-44 0 0.0% 0 0.0% 0 Asian, 25-44 0 0.0% 0 0.0% 0 Caucasian, 25-44 8 36.4% 1 5.6% 4 Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	7.1% 0.0%
Two or More Races, 18-24	0.0%
Unknown, 18-24	
18-24 Total 10 45.5% 13 72.2% 19 African American, 25-44 3 13.6% 1 5.6% 1 American Indian/Alaskan Native, 0 0.0% 0 0.0% 0 25-44 0 0.0% 0 0.0% 0 Asian, 25-44 8 36.4% 1 5.6% 4 Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	0.0%
African American, 25-44 American Indian/Alaskan Native, 25-44 0 0.0% 0	
American Indian/Alaskan Native, 25-44 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0 0.0% 0	67.9%
25-44 0 0.0% 0 0.0% 0 Asian, 25-44 0 0.0% 0 0.0% 0 Caucasian, 25-44 8 36.4% 1 5.6% 4 Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	3.6%
Caucasian, 25-44 8 36.4% 1 5.6% 4 Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	0.0%
Hawaiian/Other Pacific Islander, 25-44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	0.0%
44 0 0.0% 0 0.0% 0 Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	14.3%
Hispanic/Latino, 25-44 0 0.0% 2 11.1% 2 Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	
Two or More Races, 25-44 1 4.5% 0 0.0% 1 Unknown, 25-44 0 0.0% 0 0.0% 0	0.0%
Unknown, 25-44 0 0.0% 0 0.0% 0	7.1%
	3.6%
25-44 Total 12 54.5% 4 22.2% 8	0.0%
	28.6%
African American, 45-64 0 0.0% 0 0.0% 0 American Indian/Alaskan Native,	0.0%
45-64 0 0.0% 0 0.0% 0	0.0%
Asian, 45-64 0 0.0% 0 0.0% 0	0.0%
Caucasian, 45-64 0 0.0% 1 5.6% 1	3.6%
Hawaiian/Other Pacific Islander, 45- 64	0.0%
Hispanic/Latino, 45-64 0 0.0% 0 0.0% 0	0.0%
Two or More Races, 45-64 0 0.0% 0 0.0% 0	0.0%
Unknown, 45-64 0 0.0% 0 0.0% 0	0.0%
45-64 Total 0 0.0% 1 5.6% 1	3.6%
African American, 65+ 0 0.0% 0 0.0% 0	0.0%
American Indian/Alaskan Native,	
65+ 0 0.0% 0 0.0% 0	0.0%
Asian, 65+ 0 0.0% 0 0.0% 0	0.0%
Caucasian, 65+ 0 0.0% 0 0.0% 0 Hawaiian/Other Pacific Islander,	0.0%
Hispanic/Latino, 65+ 0 0.0% 0 0.0% 0	0.0%
Two or More Races, 65+ 0 0.0% 0 0.0% 0	0.0%
Unknown, 65+ 0 0.0% 0 0.0% 0	0.0%
65+ Total 0 0.0% 0 0.0% 0	0.0% 0.0%
Total 22 100.0% 18 100.0% 28	0.0%

Provide narrative for analysis of program enrollment. (Is enrollment increasing or decreasing? What are possible reasons for increase/decrease? Describe any action plans to improve or increase program enrollment.)

The program has grown by 56% from 2021 to 2023. However, the program still lacks diversity in terms of ethnicity. Additionally, female enrollment in the program dropped by 30% (6 students) from 2021-2023.

2024-2025 Action Items:

Item	Action Items (What actions can be taken Assessment of Action Items (How will you assess				
	to increase enrollment in your program?)	results of action items?)			
1	Work with the Office of Communications	Targeted marketing campaign; increased program			
	to run targeted marketing ads	enrollment			

Outcome #2: Retention

Action Items from 2022-23 Program Outcome Year-End Report:

Item #	Action Items: (Action item identified in the	Results / Use of Results: (Provide results of the action
	2022-23 program outcome year-end	item identified. Was the action item successful? If not,
	report.)	did you want to continue this action item going
		forward? If so, please include this action item in the
		2024-2025 action items table below.)
1	Strongly suggest that students undergo a physical assessment prior to enrolling in the program (Assessed by: Assessment conducted by a physician)	This has seemed to help students ascertain their readiness for the program.

Baseline: 77.5 % (Average of last three years – 2018-19; 2019-20; 2020-21; program retention)

 Standard:
 79 %

 Target:
 82 %

Fall to Fall	Retention Rate
Fall 2020 to Fall 2021	81.1%
Fall 2021 to Fall 2022	60.0%
Fall 2022 to Fall 2023	92.3%

All Levels

Retention by Ethnicity, Gender, and Age

Ethnicity & Gender Table

			Fall 202	1 to Fall	Fall 202	2 to Fall
	Fall 2020 to F	all 2021	20	22	20	23
Ethnicity & Gender	N	%	N	%	N	%
African American, Female	1	11.1%	0	0.0%	0	0.0%
American Indian/Alaskan Native,						
Female	0	0.0%	0	0.0%	0	0.0%
Asian, Female	0	0.0%	0	0.0%	0	0.0%
Caucasian, Female	1	11.1%	2	33.3%	1	8.3%
Hawaiian/Other Pacific Islander,						
Female	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Female	1	11.1%	0	0.0%	0	0.0%
Two or More Races, Female	1	11.1%	0	0.0%	0	0.0%
Unknown, Female	0	0.0%	0	0.0%	0	0.0%
Female Total	4	44.4%	2	33.3%	1	8.3%
African American, Male	1	11.1%	1	16.7%	1	8.3%
American Indian/Alaskan Native,						
Male	0	0.0%	0	0.0%	0	0.0%
Asian, Male	0	0.0%	0	0.0%	0	0.0%
Caucasian, Male	3	33.3%	1	16.7%	10	83.3%
Hawaiian/Other Pacific Islander,						
Male	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Male	1	11.1%	2	33.3%	0	0.0%
Two or More Races, Male	0	0.0%	0	0.0%	0	0.0%
Unknown, Male	0	0.0%	0	0.0%	0	0.0%
Male Total	5	55.6%	4	66.7%	11	91.7%
Total	9	100.0%	6	100.0%	12	100.0%

Ethnicity & Age Range Table

			Fall 202	1 to Fall	Fall 202	2 to Fall
	Fall 2020 to F	all 2021		22	_	23
Ethnicity & Age Range	N	%	N	%	N	%
African American, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native,	_		_		_	
Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Asian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Caucasian, Under the age of 18 Hawaiian/Other Pacific Islander,	0	0.0%	0	0.0%	0	0.0%
Under the age of 18 Hispanic/Latino, Under the age of	0	0.0%	0	0.0%	0	0.0%
18 Two or More Races, Under the	0	0.0%	0	0.0%	0	0.0%
age of 18	0	0.0%	0	0.0%	0	0.0%
Unknown, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Under the age of 18 Total	0	0.0%	0	0.0%	0	0.0%
African American, 18-24	1	11.1%	1	16.7%	1	8.3%
American Indian/Alaskan Native, 18-24	0	0.0%	0	0.0%	0	0.0%
Asian, 18-24	0	0.0%	0	0.0%	0	0.0%
Caucasian, 18-24 Hawaiian/Other Pacific Islander,	2	22.2%	2	33.3%	10	83.3%
18-24	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 18-24	0	0.0%	1	16.7%	0	0.0%
Two or More Races, 18-24	2	22.2%	0	0.0%	0	0.0%
Unknown, 18-24	0	0.0%	0	0.0%	0	0.0%
18-24 Total	5	55.6%	4	66.7%	11	91.7%
African American, 25-44 American Indian/Alaskan Native,	1	11.1%	0	0.0%	0	0.0%
25-44	0	0.0%	0	0.0%	0	0.0%
Asian, 25-44	0	0.0%	0	0.0%	0	0.0%
Caucasian, 25-44 Hawaiian/Other Pacific Islander,	2	22.2%	1	16.7%	1	8.3%
25-44	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 25-44	0	0.0%	1	16.7%	0	0.0%
Two or More Races, 25-44	1	11.1%	0	0.0%	0	0.0%
Unknown, 25-44	0	0.0%	0	0.0%	0	0.0%
25-44 Total	4	44.4%	2	33.3%	1	8.3%
African American, 45-64 American Indian/Alaskan Native,	0	0.0%	0	0.0%	0	0.0%
45-64	0	0.0%	0	0.0%	0	0.0%
Asian, 45-64	0	0.0%	0	0.0%	0	0.0%
Caucasian, 45-64 Hawaiian/Other Pacific Islander,	0	0.0%	0	0.0%	0	0.0%
45-64	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 45-64	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 45-64	0	0.0%	0	0.0%	0	0.0%
Unknown, 45-64 45-64 Total	0	0.0%	0	0.0%	0	0.0%
African American, 65+	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native,	O O	0.070	O	0.070	O	0.070
65+	0	0.0%	0	0.0%	0	0.0%
Asian, 65+	0	0.0%	0	0.0%	0	0.0%
Caucasian, 65+	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, 65+	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 65+	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 65+	0	0.0%	0	0.0%	0	0.0%
Unknown, 65+	0	0.0%	0	0.0%	0	0.0%
65+ Total	0	0.0%	0	0.0%	0	0.0%
Total	9	100.0%	6	100.0%	12	100.0%

Provide narrative for analysis of program retention data. (Based on the data, provide a narrative of your analysis of retention. Indicate factors that may have affected your retention. State any changes you plan to make to improve retention.)

Retention has increased by 11% over the past year.

2024-2025 Action Items:

Item	Action Items (What actions can be taken to increase program retention?)	Assessment of Action Items (How will you assess the results of action items?)
1	Continue to encourage potential students to undergo a physical assessment prior to enrolling in the program	Retention rates are maintained or improved

Outcome #3: Completers (unduplicated by highest level of attainment)

Action Items from 2022-23 Program Outcome Year-End Report:

Item #	Action Items: (Action item identified in the	Results / Use of Results: (Provide results of the action
	2022-23 program outcome year-end	item identified. Was the action item successful? If not,
	report.)	did you want to continue this action item going
		forward? If so, please include this action item in the
		2024-2025 action items table below.)
1	Mandate study time during first segment of	The program completion increased by 7 students
	testing (Assessed by: Increased test scores; overall completion)	(58%) in one year and 10 students (111%) in two years.

Baseline: 15 # (Average of total completers for the last three years – 2019-20; 2020-21; 2021-22)

 Standard:
 16 #

 Target:
 17 #

Number of Completers (unduplicated) – Graduation Year – Summer, Fall, Spring				
Graduation Year	Total Completers			
2021-2022	9			
2022-2023	12			
2023-2024	19			

All Levels

Completers by Ethnicity, Gender, and Age

Ethnicity & Gender Table

	2021-2022		2022-2023		2023-2024	
Ethnicity & Gender	N	%	N	%	N	%
African American, Female American Indian/Alaskan Native,	0	0.0%	0	0.0%	1	5.3%
Female	0	0.0%	0	0.0%	0	0.0%
Asian, Female	0	0.0%	0	0.0%	0	0.0%
Caucasian, Female Hawaiian/Other Pacific Islander,	2	22.2%	2	16.7%	2	10.5%
Female	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Female	0	0.0%	0	0.0%	0	0.0%
Two or More Races, Female	0	0.0%	0	0.0%	0	0.0%
Unknown, Female	0	0.0%	0	0.0%	0	0.0%
Female Total	2	22.2%	2	16.7%	3	15.8%
African American, Male	1	11.1%	2	16.7%	1	5.3%
American Indian/Alaskan Native, Male	0	0.0%	0	0.0%	0	0.0%
Asian, Male	0	0.0%	0	0.0%	0	0.0%
Caucasian, Male	4	44.4%	7	58.3%	12	63.2%
Hawaiian/Other Pacific Islander, Male	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Male	2	22.2%	1	8.3%	2	10.5%
Two or More Races, Male	0	0.0%	0	0.0%	1	5.3%
Unknown, Male	0	0.0%	0	0.0%	0	0.0%
Male Total	7	77.8%	10	83.3%	16	84.2%
Total	9	100.0%	12	100.0%	19	100.0%

Ethnicity & Age Range Table

	2021	-2022	2022-	-2023	2023	-2024
Ethnicity & Age Range Table	N	%	N	%	N	%
African American, Under the age of						
18	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native,	0	0.00/		0.00/	0	0.00/
Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Asian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Caucasian, Under the age of 18 Hawaiian/Other Pacific Islander.	0	0.0%	0	0.0%	0	0.0%
Under the age of 18	0	0.0%	0	0.0%	0	0.0%
3						
Hispanic/Latino, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Two or More Races, Under the age of						
18	0	0.0%	0	0.0%	0	0.0%
Unknown, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Under the age of 18 Total	0	0.0%	0	0.0%	0	0.0%
African American, 18-24	1	11.1%	1	8.3%	1	5.3%
American Indian/Alaskan Native, 18- 24	0	0.0%	0	0.0%	0	0.0%
Asian, 18-24	0	0.0%	0	0.0%	0	0.0%
Caucasian, 18-24	2	22.2%	9	75.0%	7	36.8%
Hawaiian/Other Pacific Islander, 18-	2	22.270	9	75.076	,	30.070
24	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 18-24	1	11.1%	0	0.0%	1	5.3%
Two or More Races, 18-24	0	0.0%	0	0.0%	1	5.3%
Unknown, 18-24	0	0.0%	0	0.0%	0	0.0%
18-24 Total	4	44.4%	10	83.3%	10	52.6%
African American, 25-44	4	44.4%	1	8.3%	1	5.3%
American Indian/Alaskan Native, 25-						
44	0	0.0%	0	0.0%	0	0.0%
Asian, 25-44	0	0.0%	0	0.0%	0	0.0%
Caucasian, 25-44	0	0.0%	0	0.0%	6	31.6%
Hawaiian/Other Pacific Islander, 25-	_		_		_	
44	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 25-44	1	11.1%	1	8.3%	1	5.3%
Two or More Races, 25-44	0	0.0%	0	0.0%	0	0.0%
Unknown, 25-44	0	0.0%	0	0.0%	0	0.0%
25-44 Total	5	55.6%	2	16.7%	8	42.1%
African American, 45-64 American Indian/Alaskan Native, 45-	0	0.0%	0	0.0%	0	0.0%
64	0	0.0%	0	0.0%	0	0.0%
Asian, 45-64	0	0.0%	0	0.0%	0	0.0%
Caucasian, 45-64	0	0.0%	0	0.0%	1	5.3%
Hawaiian/Other Pacific Islander, 45-	O	0.070		0.070	ı '	0.070
64	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 45-64	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 45-64	0	0.0%	0	0.0%	0	0.0%
Unknown, 45-64	0	0.0%	0	0.0%	0	0.0%
45-64 Total	0	0.0%	0	0.0%	1	5.3%
African American, 65+	0	0.0%	0	0.0%	0	0.0%
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American Indian/Alaskan Native, 65+	0	0.0%	0	0.0%	0	0.0%
Asian, 65+	0	0.0%	0	0.0%	0	0.0%
Caucasian, 65+	0	0.0%	0	0.0%	0	0.0%
Housian/Other Desify Islander Co.	0	0.00/	_	0.00/		0.00/
Hawaiian/Other Pacific Islander, 65+	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 65+	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 65+	0	0.0%	0	0.0%	0	0.0%
Unknown, 65+	0	0.0%	0	0.0%	0	0.0%
65+ Total	0	0.0%	0	0.0%	0	0.0%
Total	9	100.0%	12	100.0%	19	100.0%

Provide narrative for analysis of completers. (Based on the data, provide a narrative of your analysis of completions. Indicate factors that may have affected your completions. How might you increase the number of completers in your program?)

We are very pleased with our completion rates and hope to keep up the great work!

2024-2025 Action Items:

Item	Action Items (What actions can be taken to increase student completion in your program?)	Assessment of Action Items (How will you assess the results of action items?)
1	Mandate study time during first segment of testing	Increased test scores; overall completion

Approvals

- 1. Using DocuSign (electronic signature), the Office of Institutional Effectiveness (IE) will review and approve the Program/Service Outcome Assessment when completed by the responsible program/service personnel.
- 2. Using DocuSign (electronic signature), appropriate Department Chair, Division Dean, Director, and/or AVP is asked to read and approve the Program/Service Outcome Assessment.

IE Acceptance / Date: _	Dorothy Moore	11/15/2024	
Department Chair, Dea	n, AVP and/or VP / Date:	Dr. Brandon Junkins	11/15/2024