

**Program Outcomes Assessment Follow-Up
2022-2023 Program Outcome (PO) Year End Reporting Form**

In response to SACSCOC 8.2, *“The institution identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of seeking improvement based on analysis of the results ...”*

Name of Program: Dental Hygiene

Outcome #1: Enrollment (unduplicated)

Action Items from Program Review:

Item #	Action Items: <i>(Action item identified in the 2021-22 program review.)</i>	Results / Use of Results: <i>(Provide results of the action item identified. Was the action item successful? If not, did you want to continue this action item going forward? If so, please include this action item in the 2023-2025 action items table below.)</i>
1	Continue to attend recruitment sessions and allied health information sessions (Assessed by: Continue to monitor enrollment numbers each fall)	The program has been able to maintain full enrollment.

Baseline: 57 # *(Average of total enrollment for the last three years – 2018-19; 2019-20; 2020-21)*

Standard: 59 #

Target: 60 #

Program Enrollment

Program Enrollment (unduplicated)	
Academic Year (Fall, Spring, Summer)	Enrollment
2019-2020	57
2020-2021	54
2021-2022	55

All Levels

Enrollment by Ethnicity, Gender, and Age

Ethnicity & Gender	2019-2020		2020-2021		2021-2022	
	N	%	N	%	N	%
African American, Female	1	1.8%	2	3.7%	2	3.6%
American Indian/Alaskan Native, Female	0	0.0%	0	0.0%	0	0.0%
Asian, Female	0	0.0%	1	1.9%	3	5.5%
Caucasian, Female	49	86.0%	39	72.2%	39	70.9%
Hawaiian/Other Pacific Islander, Female	1	1.8%	1	1.9%	0	0.0%
Hispanic/Latino, Female	3	5.3%	5	9.3%	7	12.7%
Two or More Races, Female	1	1.8%	3	5.6%	2	3.6%
Unknown, Female	0	0.0%	0	0.0%	0	0.0%
Female Total	55	96.5%	51	94.4%	53	96.4%
African American, Male	0	0.0%	1	1.9%	0	0.0%
American Indian/Alaskan Native, Male	0	0.0%	0	0.0%	0	0.0%
Asian, Male	0	0.0%	0	0.0%	0	0.0%
Caucasian, Male	2	3.5%	2	3.7%	0	0.0%
Hawaiian/Other Pacific Islander, Male	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Male	0	0.0%	0	0.0%	2	3.6%
Two or More Races, Male	0	0.0%	0	0.0%	0	0.0%
Unknown, Male	0	0.0%	0	0.0%	0	0.0%
Male Total	2	3.5%	3	5.6%	2	3.6%
Total	57	100.0%	54	100.0%	55	100.0%

Ethnicity & Age Range	2019-2020		2020-2021		2021-2022	
	N	%	N	%	N	%
African American, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Asian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Caucasian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Two or More Races, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Unknown, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Under the age of 18 Total	0	0.0%	0	0.0%	0	0.0%
African American, 18-24	1	1.8%	1	1.9%	0	0.0%
American Indian/Alaskan Native, 18-24	0	0.0%	0	0.0%	0	0.0%
Asian, 18-24	0	0.0%	31	57.4%	1	1.8%
Caucasian, 18-24	33	57.9%	0	0.0%	28	50.9%
Hawaiian/Other Pacific Islander, 18-24	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 18-24	1	1.8%	3	5.6%	5	9.1%
Two or More Races, 18-24	1	1.8%	2	3.7%	1	1.8%
Unknown, 18-24	0	0.0%	0	0.0%	0	0.0%
18-24 Total	36	63.2%	37	68.5%	35	63.6%
African American, 25-44	0	0.0%	2	3.7%	2	3.6%
American Indian/Alaskan Native, 25-44	0	0.0%	0	0.0%	0	0.0%
Asian, 25-44	0	0.0%	1	1.9%	2	3.6%
Caucasian, 25-44	18	31.6%	10	18.5%	11	20.0%
Hawaiian/Other Pacific Islander, 25-44	1	1.8%	1	1.9%	0	0.0%
Hispanic/Latino, 25-44	2	3.5%	2	3.7%	4	7.3%
Two or More Races, 25-44	0	0.0%	1	1.9%	1	1.8%
Unknown, 25-44	0	0.0%	0	0.0%	0	0.0%
25-44 Total	21	36.8%	17	31.5%	20	36.4%
African American, 45-64	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 45-64	0	0.0%	0	0.0%	0	0.0%
Asian, 45-64	0	0.0%	0	0.0%	0	0.0%
Caucasian, 45-64	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, 45-64	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 45-64	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 45-64	0	0.0%	0	0.0%	0	0.0%
Unknown, 45-64	0	0.0%	0	0.0%	0	0.0%
45-64 Total	0	0.0%	0	0.0%	0	0.0%
African American, 65+	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 65+	0	0.0%	0	0.0%	0	0.0%
Asian, 65+	0	0.0%	0	0.0%	0	0.0%
Caucasian, 65+	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, 65+	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 65+	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 65+	0	0.0%	0	0.0%	0	0.0%
Unknown, 65+	0	0.0%	0	0.0%	0	0.0%
65+ Total	0	0.0%	0	0.0%	0	0.0%
Total	57	100.0%	54	100.0%	55	100.0%

Provide narrative for analysis of program enrollment. *(Is enrollment increasing or decreasing? What are possible reasons for increase/decrease? Describe any action plans to improve or increase program enrollment.)*

Our enrollment numbers remain steady with a full incoming cohort. The fluctuation is in the second year as we lose students due to academics.

2023-2025 Action Items:

Item	Action Items <i>(What actions can be taken to increase enrollment in your program?)</i>	Assessment of Action Items <i>(How will you assess the results of action items?)</i>
1	Continue to attend recruitment sessions and allied health information sessions	Continue to monitor enrollment numbers each fall

Outcome #2: Retention**Action Items from Program Review:**

Item #	Action Items: <i>(Action item identified in the 2021-22 program review.)</i>	Results / Use of Results: <i>(Provide results of the action item identified. Was the action item successful? If not, did you want to continue this action item going forward? If so, please include this action item in the 2023-2025 action items table below.)</i>
1	Utilize academic skills and peer tutoring (Assessed by: Monitor academic skills and peer tutoring and follow-up with the student)	Dental Hygiene students utilized 80.57 hours in academic skills and guided tutoring.

Baseline: **86.2** % *(Average of last three years – 2018-19; 2019-20; 2020-21; program retention)*

Standard: **88** %

Target: **90** %

Fall to Fall	Retention Rate
Fall 2019 to Fall 2020	86.0%
Fall 2020 to Fall 2021	83.0%
Fall 2021 to Fall 2022	91.0%

All Levels

Retention by Ethnicity, Gender, and Age

Ethnicity & Gender	Fall 2019 to Fall 2020		Fall 2020 to Fall 2021		Fall 2021 to Fall 2022	
	N	%	N	%	N	%
African American, Female	1	2.0%	2	4.5%	2	4.2%
American Indian/Alaskan Native, Female	0	0.0%	0	0.0%	0	0.0%
Asian, Female	0	0.0%	1	2.3%	2	4.2%
Caucasian, Female	43	87.8%	33	75.0%	34	70.8%
Hawaiian/Other Pacific Islander, Female	1	2.0%	1	2.3%	0	0.0%
Hispanic/Latino, Female	1	2.0%	3	6.8%	6	12.5%
Two or More Races, Female	1	2.0%	2	4.5%	2	4.2%
Unknown, Female	0	0.0%	0	0.0%	0	0.0%
Female Total	47	95.9%	42	95.5%	46	95.8%
African American, Male	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, Male	0	0.0%	0	0.0%	0	0.0%
Asian, Male	0	0.0%	0	0.0%	0	0.0%
Caucasian, Male	2	4.1%	2	4.5%	0	0.0%
Hawaiian/Other Pacific Islander, Male	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Male	0	0.0%	0	0.0%	2	4.2%
Two or More Races, Male	0	0.0%	0	0.0%	0	0.0%
Unknown, Male	0	0.0%	0	0.0%	0	0.0%
Male Total	2	4.1%	2	4.5%	2	4.2%
Total	49	100.0%	44	100.0%	48	100.0%

Ethnicity & Age Range	Fall 2019 to Fall 2020		Fall 2020 to Fall 2021		Fall 2021 to Fall 2022	
	N	%	N	%	N	%
African American, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Asian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Caucasian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Two or More Races, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Unknown, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Under the age of 18 Total	0	0.0%	0	0.0%	0	0.0%
African American, 18-24	1	2.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 18-24	0	0.0%	0	0.0%	0	0.0%
Asian, 18-24	0	0.0%	0	0.0%	1	2.1%
Caucasian, 18-24	28	57.1%	26	59.1%	24	50.0%
Hawaiian/Other Pacific Islander, 18-24	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 18-24	0	0.0%	1	2.3%	5	10.4%
Two or More Races, 18-24	1	2.0%	1	2.3%	1	2.1%
Unknown, 18-24	0	0.0%	0	0.0%	0	0.0%
18-24 Total	30	61.2%	28	63.6%	31	64.6%
African American, 25-44	0	0.0%	2	4.5%	2	4.2%
American Indian/Alaskan Native, 25-44	0	0.0%	0	0.0%	0	0.0%
Asian, 25-44	0	0.0%	1	2.3%	1	2.1%
Caucasian, 25-44	17	34.7%	9	20.5%	10	20.8%
Hawaiian/Other Pacific Islander, 25-44	1	2.0%	1	2.3%	0	0.0%
Hispanic/Latino, 25-44	1	2.0%	2	4.5%	3	6.3%
Two or More Races, 25-44	0	0.0%	1	2.3%	1	2.1%
Unknown, 25-44	0	0.0%	0	0.0%	0	0.0%
25-44 Total	19	38.8%	16	36.4%	17	35.4%
African American, 45-64	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 45-64	0	0.0%	0	0.0%	0	0.0%
Asian, 45-64	0	0.0%	0	0.0%	0	0.0%
Caucasian, 45-64	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, 45-64	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 45-64	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 45-64	0	0.0%	0	0.0%	0	0.0%
Unknown, 45-64	0	0.0%	0	0.0%	0	0.0%
45-64 Total	0	0.0%	0	0.0%	0	0.0%
African American, 65+	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 65+	0	0.0%	0	0.0%	0	0.0%
Asian, 65+	0	0.0%	0	0.0%	0	0.0%
Caucasian, 65+	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, 65+	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 65+	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 65+	0	0.0%	0	0.0%	0	0.0%
Unknown, 65+	0	0.0%	0	0.0%	0	0.0%
65+ Total	0	0.0%	0	0.0%	0	0.0%
Total	49	100.0%	44	100.0%	48	100.0%

Provide narrative for analysis of program retention data. *(Based on the data, provide a narrative of your analysis of retention. Indicate factors that may have affected your retention. State any changes you plan to make to improve retention.)*

We were able to retain 91% of the students enrolled which exceeded our target of 90% and increase by 9% from the previous year's retention.

2023-2025 Action Items:

Item	Action Items <i>(What actions can be taken to increase program retention?)</i>	Assessment of Action Items <i>(How will you assess the results of action items?)</i>
1	Utilize academic skills and peer tutoring	Assessed by: Monitor academic skills and peer tutoring and follow-up with the student

Outcome #3: Completers (unduplicated by highest level of attainment)**Action Items from Program Review:**

Item #	Action Items: (Action item identified in the 2021-22 program review.)	Results / Use of Results: (Provide results of the action item identified. Was the action item successful? If not, did you want to continue this action item going forward? If so, please include this action item in the 2023-2025 action items table below.)
1	Utilize academic skills and peer tutoring (Assessed by: Monitor academic skills and peer tutoring and follow-up with the student)	Dental Hygiene utilized 80.57 hours in academic skills and peer tutoring.
2	Utilize guided tutoring (Assessed by: Require guided tutoring for any student who is unsuccessful clinically)	Dental Hygiene utilized 21.53 hours in one-on-one with faculty-guided tutoring.

Baseline: 23 # (Average of total completers for the last three years – 2019-20; 2020-21; 2021-22)

Standard: 24 #

Target: 26 #

Number of Completers (unduplicated) – Graduation Year – Summer, Fall, Spring	
Graduation Year	Total Completers
2020-2021	22
2021-2022	21
2022-2023	26

All Levels

Completers by Ethnicity, Gender, and Age

Ethnicity & Gender	2020-2021		2021-2022		2022-2023	
	N	%	N	%	N	%
African American, Female	1	4.5%	1	4.8%	1	3.8%
American Indian/Alaskan Native, Female	0	0.0%	0	0.0%	0	0.0%
Asian, Female	0	0.0%	1	4.8%	1	3.8%
Caucasian, Female	18	81.8%	13	61.9%	20	76.9%
Hawaiian/Other Pacific Islander, Female	1	4.5%	0	0.0%	0	0.0%
Hispanic/Latino, Female	0	0.0%	4	19.0%	2	7.7%
Two or More Races, Female	0	0.0%	2	9.5%	0	0.0%
Unknown, Female	0	0.0%	0	0.0%	0	0.0%
Female Total	20	90.9%	21	100.0%	24	92.3%
African American, Male	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, Male	0	0.0%	0	0.0%	0	0.0%
Asian, Male	0	0.0%	0	0.0%	0	0.0%
Caucasian, Male	2	9.1%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, Male	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Male	0	0.0%	0	0.0%	1	3.8%
Two or More Races, Male	0	0.0%	0	0.0%	0	0.0%
Unknown, Male	0	0.0%	0	0.0%	1	3.8%
Male Total	2	9.1%	0	0.0%	2	7.7%
Total	22	100.0%	21	100.0%	26	100.0%

Ethnicity & Age Range Table	2020-2021		2021-2022		2022-2023	
	N	%	N	%	N	%
African American, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Asian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Caucasian, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Two or More Races, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Unknown, Under the age of 18	0	0.0%	0	0.0%	0	0.0%
Under the age of 18 Total	0	0.0%	0	0.0%	0	0.0%
African American, 18-24	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 18-24	0	0.0%	0	0.0%	0	0.0%
Asian, 18-24	0	0.0%	0	0.0%	0	0.0%
Caucasian, 18-24	13	59.1%	8	38.1%	8	30.8%
Hawaiian/Other Pacific Islander, 18-24	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 18-24	0	0.0%	1	4.8%	3	11.5%
Two or More Races, 18-24	0	0.0%	1	4.8%	0	0.0%
Unknown, 18-24	0	0.0%	0	0.0%	1	3.8%
18-24 Total	13	59.1%	10	47.6%	12	46.2%
African American, 25-44	1	4.5%	1	4.8%	0	0.0%
American Indian/Alaskan Native, 25-44	0	0.0%	0	0.0%	0	0.0%
Asian, 25-44	0	0.0%	1	4.8%	0	0.0%
Caucasian, 25-44	7	31.8%	5	23.8%	0	0.0%
Hawaiian/Other Pacific Islander, 25-44	1	4.5%	0	0.0%	0	0.0%
Hispanic/Latino, 25-44	0	0.0%	3	14.3%	0	0.0%
Two or More Races, 25-44	0	0.0%	1	4.8%	0	0.0%
Unknown, 25-44	0	0.0%	0	0.0%	0	0.0%
25-44 Total	9	40.9%	11	52.4%	0	0.0%
African American, 45-64	0	0.0%	0	0.0%	1	3.8%
American Indian/Alaskan Native, 45-64	0	0.0%	0	0.0%	0	0.0%
Asian, 45-64	0	0.0%	0	0.0%	1	3.8%
Caucasian, 45-64	0	0.0%	0	0.0%	12	46.2%
Hawaiian/Other Pacific Islander, 45-64	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 45-64	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 45-64	0	0.0%	0	0.0%	0	0.0%
Unknown, 45-64	0	0.0%	0	0.0%	0	0.0%
45-64 Total	0	0.0%	0	0.0%	14	53.8%
African American, 65+	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native, 65+	0	0.0%	0	0.0%	0	0.0%
Asian, 65+	0	0.0%	0	0.0%	0	0.0%
Caucasian, 65+	0	0.0%	0	0.0%	0	0.0%
Hawaiian/Other Pacific Islander, 65+	0	0.0%	0	0.0%	0	0.0%
Hispanic/Latino, 65+	0	0.0%	0	0.0%	0	0.0%
Two or More Races, 65+	0	0.0%	0	0.0%	0	0.0%
Unknown, 65+	0	0.0%	0	0.0%	0	0.0%
65+ Total	0	0.0%	0	0.0%	0	0.0%
Total	22	100.0%	21	100.0%	26	100.0%

